



PARAMETERS FOR IN-PERSON MINISTRY

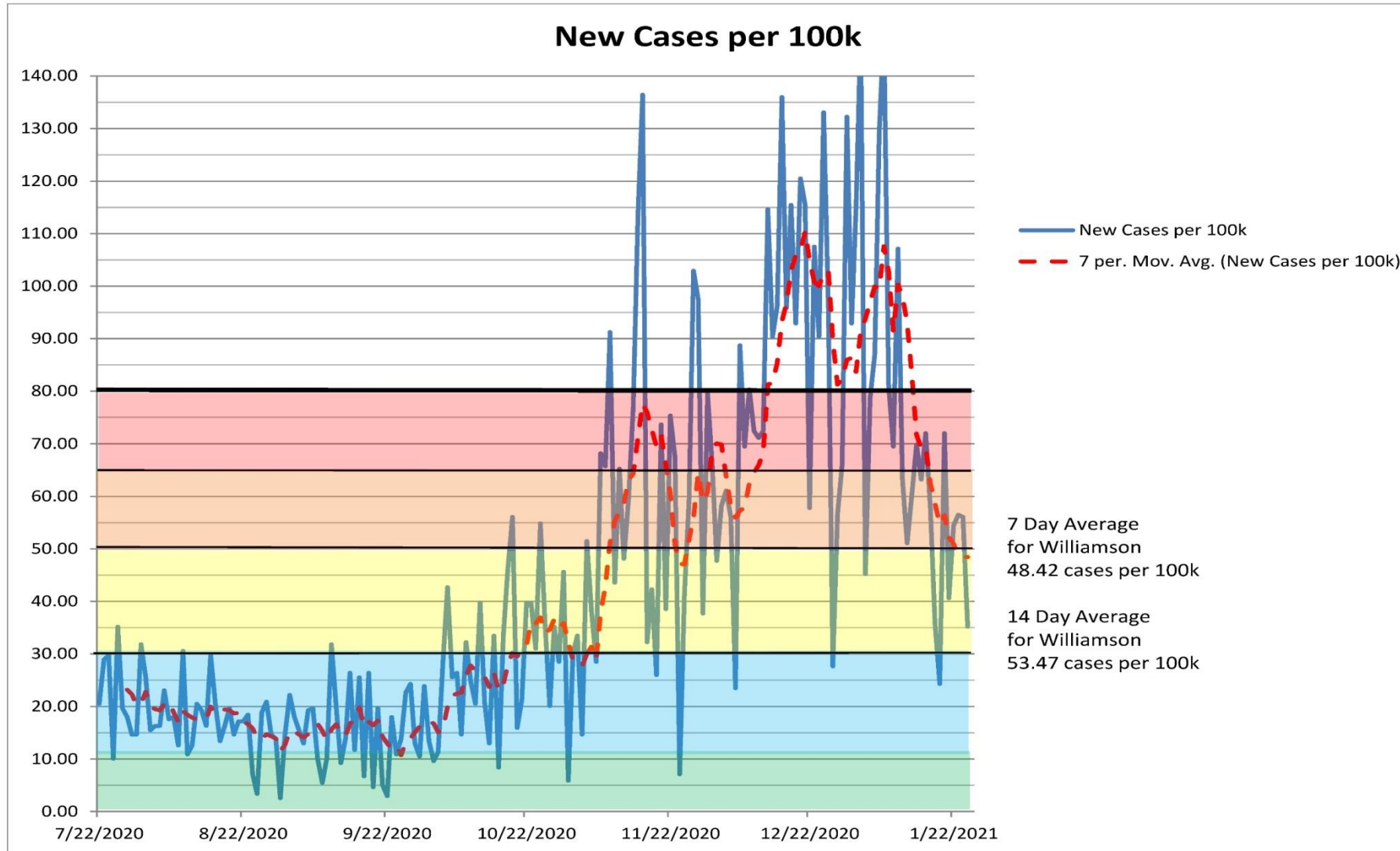
John Szabo
Chair of Trustees, 2021

PARAMETERS FOR IN-PERSON MINISTRY

In-Person Worship:

- Worship capacity based on 7-Day Average of New Cases in Williamson County
- On-line sign-up for attendees required
- Temperature check for attendees when arriving in Narthex
- Social Distance seating in Sanctuary
- Masks required to be worn by attendees
- Minimize social contact with other attendees – social distancing, masks worn, no physical contact.
- Contact Tracing Maintained
 - Attendee List
 - Photos of Congregation to identify location and adjacency

PARAMETERS FOR IN-PERSON MINISTRY



PARAMETERS FOR IN-PERSON MINISTRY

In-Person Meetings/Use of Facilities:

- Type of Meeting (in-person or virtual) and number of attendees based on 7-Day Average of New Cases in Williamson County
- List of in-person attendees maintained
- Temperature check for attendees when arriving in Building
- Social Distancing and Mask Wearing required

PARAMETERS FOR IN-PERSON MINISTRY

Cases per 100k on 7 day avg		What happens in this range
80	above	Above 80 cases per 100k on seven day average would trigger a complete shutdown of all in-person ministries/support groups at the church. Staff would be asked to work remote and only come to the building for specific reasons. No in-person meetings with congregation members. We would ask 14 days below this case rate prior to opening or starting any in-person items back at church.
65	80	Above 65 cases per 100k, cases rates are at a highly elevated rates. Worship limited to 50 people. Where the likelihood of a sick person being in attendance to an event is probably. Actively encourage older adults to not come for any in-person event or service. Any in-person events will be structured to reduce potential spread to other events. Most events would go to alternating weeks to build a 14 day quarantine cycle for event participants. Most fellowship events would be ended. With cases in this range, core ministries/support groups would be the only items in-person. Staff would be encouraged to work partially remote.
50	65	At this point, we are in elevated case rates. Worship limited to 50 people. We start reducing ministry frequency and number of people in ministries. Youth ministry would break Jr High and Sr High into 2 groups to limit total size. Children ministry starts to idle some ministry events. Worship would be the only event that had more than 25 people at one time at the event. Office locked during the day to protect staff, while building would be open. All meetings are virtual. Church open hours limited to 9am to 3pm Mon-Thurs.
30	50	Cases are in higher end of mid range. Additional protective measures are put in place. All ministries are running at church with protective measures being followed. We do not add any new programming and focus on existing ministries that started in September. We avoid groups above 25 except for specific ministries. Worship limited to 75 people.
10	30	Cases are mid range, where more protective measures are in place and encourage older adults to be more caution when being in person at church. All ministries are in place and working but aware of elevated case rate. Worship can have attendance up to 100 people.
0	10	At this level, cases are very low in the community. Older adults are safe to fully engage with protective measures. All ministries are allowed in building with basic protective measures in place. Worship of 125 allowed.

PARAMETERS FOR IN-PERSON MINISTRY

In-Person Issues CUMC May Face in Next 6 Months:

- When will masking and social distancing no longer be required?
- What criteria must be met to re-open downstairs facilities?
- What criteria will be used for Sunday School classes to meet in-person – class' willingness, Trustee decision, room availability?
- Are there physical plant assets/technology that need to be acquired to facilitate in-person/virtual/hybrid ministries?
- Social distancing and seating capacity in sanctuary may dictate how many services we have going forward.



Report of the Finance Committee

Cal Cobb

Chair of Finance, 2021

- 2019 Ended with a \$4,000 Operating Surplus; \$1,251,000 Revenue, \$1,247,000 Expenses.
- 2020 Budget projected a reduction in Revenue of \$95,000 over prior year. Expenses were adjusted accordingly.
- Then Covid-19 happened.
- Adjustments were made to projected Revenue and Expenses, each reduced by another \$90,000.
- Early projections predicted an operating deficit of as much as \$20,000.
- By the end of November, it was apparent that the budget would balance!
- Then this congregation showed its dedication and grace in December, giving generously.
- We ended the year with a \$70,000 Operating Surplus for 2020.
- This Surplus will be used to offset any projected operating deficits for 2021 (currently projected to be \$20,000) and to replenish our Trustee Reserve Account.

- 2021 Operating Budget of \$1,020,000 is \$136,000 less than 2020.
- Ending Reserve Account Balances of \$918,000 are \$78,000 more than beginning balances.
 - Endowment, Finance Reserve, Trustee Reserve, Memorials, Capital Funds
- Cash position of \$1,082,000 is \$195,000 better than beginning balance.
 - Reserve Accounts + Operating Accounts + Endowment